

TEMPLE AHAVAT SHALOM  
BOARD OF TRUSTEES  
June 8, 2010  
MINUTES

Attendance:

Debby Lieber, Bice Recht, Jerry Hilecher, Marcy Hilecher, Marc Zev, Marla Lorsch, Robert Cohn, Howard Schnee, Lloyd Cutler, Marilyn Burman Robyn Blachman, Jill Cullen, Sheila Reback, Neil Bernstein, Joel Lowell, Evan Lowell, Al Lapidés, Ken Miles, Lisa Kantor, Bruce Hatkoff, Janice Schneider, Jennifer Kosoy, Gail Karlin, Wendy Krowne and Rabbi Lutz.

The meeting was called to order by Lisa Kantor at 7:30 PM. We recited the blessing.

Al Lapidés motioned to approve the minutes of the May Board Meeting. Joel Lowell seconded and the minutes were approved.

President's Report by Lisa Kantor:

The Gala this past weekend was a magnificent event. It was successful on many levels, including financially and there was a warm wonderful feeling. Lisa loved that it was at our Temple. The Honorees were great. Many teachers were there and that was so nice. There was lots of positive feedback for the evening. Next year's honorees will be Bice and Gordon Recht and Lynn and Ken Miles. June 4, 2011 is the proposed date for the Gala.

Cantor: An interim Cantor has been selected and a contract has been sent out to her. We searched for an "interim" Cantor because we entered the search process very late. We will engage in a search in the normal course that begins at the end of the calendar year and leads to interviews that take place in March. The committee interviewed 8-9 people by phone. Five candidates were brought here to audition for the committee and the staff. The committee agreed, unanimously, that she was the top candidate. She is coming from Toledo and she is invested with 5 years of experience. The announcement will be made soon by way of a letter from the new Cantor and the chairs of the Search committee and an article in the Menorah. Her name is Cantor Jennifer Roher. Rabbi Lutz shared that she grew up in Manhattan, she is a concert pianist and we are excited to have her. She is looking forward to coming out here, she and her husband are anxious to see what living on the West Coast is like. She is ready to jump right into things. If Cantor Roher is interested in being considered for the permanent position, she will submit her application and the committee will consider her. TAS is paying her moving expenses. Her package is \$100k. Jerry Hilecher encouraged all Board members to show their leadership to the congregation by embracing her as if she is permanent. Robyn Blachman asked about the role of Rick and Addie Lupert and most particularly whether Rick would continue to lead the Junior Choir. Rabbi Lutz said that Cantor Roher will be the head of the music program and Rick and Addie will work under and with her. Rachel Goldman will be phased out as quickly as possible in order to minimize the duplicity of costs. Cantor

Roher will be responsible for all tutoring and she will begin to officiate as soon as she arrives. Her contract commences July 12, 2010 and concludes July 11, 2011.

Rabbi Lutz: We will be starting the Torah project and the kick off will be on Rosh Hashana. It is an amazing opportunity for everyone to connect to this experience. The Rabbi, who will provide the concept and program, will be meeting with the committee.

Evan Lowell: New TASTY Board will meet next week to plan out the year and continue from what has been a great year.

Lisa thanked the Board for a great Congregational Meeting.

Lloyd Cutler: We had tabled the discussion as to how to handle charging or providing complimentary tickets to teachers and staff members to Temple events. Lloyd was to research the issue and come back this month with information that would allow the Board to make an informed decision. Lloyd has not completed this investigation, so the discussion has been postponed until the July meeting

Closed Session: 8:00 p.m. and out of session at 8:08 p.m.

Upcoming Year: Board members need to chair or take a significant role in something going on at the Temple. Part of the LRPC proposal is a governance proposal that is more specific as to roles of the Board members and Lisa will be working on this in the coming year. So, we want to determine what each Board member will have in their portfolio in the year to come. Lisa asked the members of the Board to think about what they are passionate about. In the month to come, she asked us to consider our interests and consider training a new person to take over what might have been our current responsibilities. Lisa asked each person to look at the list of committees and email her with our interests. Marcy Hilecher asked that people share their areas of expertise. We also need to document what happens on each committee and standardize for the next person.

Sheila Reback and Lisa will be forming a Hospitality Committee and formalize this process. Marcy Hilecher suggested that Sheila be the Temple concierge. What Sheila has done for many years, Lisa would like to elevate, recognize, support and maybe even include in the budget.

Low Hanging Fruit:

Al Lapidés expressed his gratitude for being on the Board, for the Congregational Meeting quorum, etc.

Marc Zev said that there is a sign in the school building advertising Workstock. Sunday, June 13<sup>th</sup> there is a mini Workstock for some landscaping to beautify an area so that we will no longer see the garbage cans, once the plants grow. It will begin at 10:30 and take about three hours. Steve Kinzler is donating the plants and will be responsible for

maintaining them.

Robert Cohn thanked everyone for supporting their Gala and making the Temple what it is.

Al Lapidés motioned to adjourn at 8:32 pm.

Respectfully submitted

Wendy Krowne  
Recording Secretary